



Section 48 (SIAS) Inspection Protocol

Following your OFSTED inspection, the Diocese of Gloucester will arrange a denominational inspection, SIAS, to be carried out as soon as possible, at a date agreed between the inspector and head teacher.

Prior to the inspection:

1. Normally, a Section 48 inspection (SIAS) must be done as soon as possible and certainly no more than 8 school weeks after the OFSTED.
2. The Diocese will contact the head teacher and name the proposed inspector. If this inspector is not suitable (eg has previous links with the school or governing body), then an alternative will be suggested. A CV for the inspector is available if required.
3. The inspector will send a 'contract' to undertake the inspection on a given date. This is a contract between the inspector and the chair of the school's governing body.
4. The inspector will ask to see (or receive via email) various school documents prior to the inspection. These will include the SEF, NS toolkit (noting that this may not be complete, being an ongoing document), policy documents, planning for Collective Worship, school development plan etc
5. From the above documents the inspector will prepare a short pre-inspection brief, making hypotheses, which will be corroborated on the inspection day.

The inspection:

6. During the inspection an act of Collective Worship will be observed. If a pre-inspection visit is made the inspector will probably request that an additional act of CW is observed. The Act of Worship should be led by a member of staff and not, for example by the local clergy or 'Open the Book' team. There will be adequate opportunity for children to inform the inspector about collective worship led by visitors to the school.
7. When RE teaching is observed, this should be taught by the regular teacher and not a visitor to the school.
8. The inspector will feed back to the Headteacher and normally one other (SMT or governor) at the end of the inspection day.

The SIAS report:

9. The written report will be sent from the Diocese of Gloucester to the school, chairman of governors and incumbent normally within 15 working days of the end of the inspection.

The governing body must publish this report sending a copy to the parents of all registered pupils within 5 working days of receipt.

10. The Diocese of Gloucester will send a copy of the report to the National Society, who track all denominational inspections. In due course the report will be posted on the National Society website. (www.natsoc.org.uk)

Post-inspection:

11. The outcomes and recommendations of the inspection should be incorporated into the SDP within 40 working days of receiving the report, and the revised SDP emailed to the Diocese, with denominational inspection issues highlighted.
12. If it is judged that the standards attained by the school are inadequate in any aspect of the inspection, then the following procedures will be initiated:
 - 12.i A prescribed 'support package' will come into effect as appropriate offering strategic support to one or more of the following:
 - The head teacher and management committee
 - The staff, in particular the RE subject leader
 - The governing body
 - 12.ii An improvement strategy for the school will be incorporated into the SDP to be implemented over the following two years.
13. Following the inspection the head teacher will be asked to complete a short survey for the Diocese of Gloucester, to assist in monitoring the inspection procedures and making necessary changes.
14. An external auditor will review all reports at the end of the year, to check quality and uniformity of standard.

SV/CW Oct2006