2018/19

Training for Headteachers, School Staff, Governors and Clergy

In Church of England Schools in the Diocese of Gloucester
Welcome

Welcome to the 2018/19 training and course booklet. I hope you will find it helpful as you plan your professional development for the year ahead. Many of our courses are relevant not only to Headteachers, Subject Leaders and Teachers, but also to Teaching Assistants, Governors and Clergy.

You will be aware that the SIAMS framework is changing from 2018/19 onwards. We are running a number of training courses across the year for this.

We try to be topical and respond to the needs of our schools, therefore keep an eye out in your inbox for the Diocesan Education Newsletter (DEN) for any additional courses across the year. Alternatively, there is the opportunity for any school or academy to request a training session at their own site for their staff and governing body. Training can be shaped to suit you, as an inset day, a twilight session, or an alternative to suit your needs. We are increasingly receiving requests for training from clusters of schools or academies, which not only offers better value for money for the schools involved, but also enables professional development to reach a larger number of people from your school community. We hope that you will find this year’s courses of interest.

With every blessing and my thanks for all you do for our children.

Rachel

Mrs Rachel Howie
Director of Education

How to book

Please book online via our booking links, which are available on our website. Each training course will be listed on our website under the Schools Tab, at Training and Support:

www.gloucester.anglican.org/education/training-support-events-2

Click on the relevant link to book your place. If you would like information about bespoke training packages, please email education@glosdioc.org.uk

Alternatively course information is available online at:

www.gloucester.anglican.org/education/training-support-events-2

If you would like to receive our Diocesan Education Newsletter, (DEN), please sign up at: www.gloucester.anglican.org/education/diocesan-education-newsletter
Induction for new headteachers

Course leaders Linda Rolfe and Helen Springett
Cost £30

This essential induction takes place over two afternoon sessions. The first session aims to provide an overview of the people and support available to new Headteachers. You will meet the Education Team, learn about the resources available to support you in your work and develop your understanding of what it means to lead a church school. The second session is focussed on providing an overview of SIAMS. It will help you, as a new Headteacher, to understand the things you will need to consider as you take up your role. These sessions will be repeated three times across the year and run from 1.30pm to 4.00pm.

A 17 September 2018 and 9 October 2018
Jerusalem Meeting Room, No 4 College Green, Glos, GL1 2LR

B 21 January 2019 and 11 February 2019
Jerusalem Meeting Room, No 4 College Green, Glos, GL1 2LR

C 29 April 2019 and 17 June 2019
Jerusalem Meeting Room, No 4 College Green, Glos, GL1 2LR

Exploring the Christian character of church schools for governors

Course leader Linda Rolfe
Cost £30

This course gives governors an opportunity to familiarise themselves with the special and distinctive nature of church schools and their roles and responsibilities within them. It provides an opportunity to explore how governing body responsibilities can be used to enhance and develop the Christian character of a church school. Information is provided on governor monitoring strategies, SIAMS inspections and the role of ethos committees. This course is valuable for both new and experienced governors.

A 12 December 2018

B 28 February 2019

C 9 May 2019

6.30pm-9.30pm
Jerusalem Meeting Room, No 4 College Green, Glos, GL1 2LR

1.30pm to 4pm
New to working in a church school?

**Course leader** Helen Springett

**Cost** £30

This half day course is offered to teachers, support staff, business managers and administrators who are new to working in a church school environment. It will address in general terms the distinctive nature of a Church of England school. It will address the following questions:

- What is different about RE in a church school?
- How is collective worship different from assembly?
- What is a SIAMS inspection?
- What is the difference between a voluntary aided, voluntary controlled and community school? How do Church of England Academies fit in?

**1 November 2018**

⏰ 1.30pm – 4pm

📍 Jerusalem Meeting Room, No 4 College Green, Glos, GL1 2LR

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Getting to grips with the new SIAMS Framework

**Course leaders** Jo Munn, Rachel Howie and an experienced SIAMS inspector

**Cost** £90 for the first place (£70 for any additional bookings from the same school)

This two day course is for Headteachers, governors and those who lead on the Christian character of the school. It is designed to enable school leaders and governors to become familiar with the new framework which come into effect in September 2018. The use of the new self-evaluation tool will also be covered in this course, including some focussed time to start completing the document.

This course is being run in July and September 2018 for those schools that are expecting an inspection or a monitoring visit in the academic year 2018/19. The course is being repeated in January and March for schools expecting later inspections and monitoring visits. We anticipate places on these courses to fill up quickly so book early to avoid disappointment.

**A**

📅 4 July 2018 and 8 November 2018

📍 Hatherley Manor Hotel, Down Hatherley Lane, Glos, GL2 9QA

**B**

📅 17 January 2019 and 26 March 2019

📍 Hatherley Manor Hotel, Down Hatherley Lane, Glos, GL2 9QA

⏰ 9.30am to 4pm
‘Let’s start at the very beginning’
An introduction to the key elements of teaching and learning in the Foundation Stage

Course leader  Helen Tate
Cost  £75

The aim of this one day training course, for teachers and teaching assistants, is:

• To become more familiar with the statutory requirements in Early Years.
• To understand the importance of the learning environment in Early Years - indoors and outdoors.
• To understand the different contexts in which young children learn.
• To understand the importance of observation and assessment in Early Years.

📅 12 December 2018
 الوقت 9.30am to 4pm
📍 Hatherley Manor Hotel, Down Hatherley Lane, Glos, GL2 9QA

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Early Years principles into practice
Identifying and monitoring quality practice and provision in early years to ensure quality outcomes for all

Course leader  Helen Tate
Cost  £75

The aim of this one day training course, for headteachers and senior leaders with responsibility for monitoring Early Years, is to discuss:

The Early Years’ curriculum. We will discuss how the learning environment supports key areas of the curriculum, as well as responding to children’s need, interests and key skills that need to be developed.

We will look closely at the requirements of the Early Years Statutory Framework and also discuss the Development Matters document as a tool for planning, Observation, assessment and planning.

We will look at examples of how planned and spontaneous observations and assessments support learning, provision and planning.

Monitoring Early Years. We will discuss key aspects of provision, teaching and learning which need to be identified / considered when monitoring early years practice and provision.

Measuring standards in Early Years. We will share how data analysis can be used to inform key school documents and action planning within the early years.

📅 11 February 2019
 الوقت 9.30am to 4pm
📍 Hatherley Manor Hotel, Down Hatherley Lane, Glos, GL2 9QA
Effective monitoring for governors

Course leader: Malcolm Strang
Cost: £30

This training course, designed for new and experienced governors, provides practical support and guidance on effective and efficient ways to monitor school activities.

📅 6 February 2019
🕒 6pm to 8.30pm
📍 Powells Church of England Primary School, Cirencester, GL7 2DJ

Inspirational collective worship

Course leader: Shahne Vickery
Cost: £75

Collective Worship is the beating heart of a Church school and should be “engaging, inspiring and transformational” (SIAMS evaluation schedule). Collective Worship will bring the Christian story alive for children and be the main way that a school’s vision and values are shared and celebrated.

Spiritual, moral, social and cultural development will be promoted through the use of a broad range of creative arts and children will be resourced and supported to become confident worship leaders.

This course will include a focus on the following:

- expectations of school worship in SIAMS
- opportunities for worship inspired by the outdoors, including forest schools and spiritual gardens
- Christian mindfulness
- new materials and resources to support worship.

📅 14 March 2019
🕒 10am to 4pm
📍 Hatherley Manor Hotel, Down Hatherley Lane, Gloucester, GL2 9QA
Prayer spaces

Course leader Debbie Helme

Cost £75

The new SIAMS framework asks, ‘How well does the school support all pupils in their spiritual development, enabling all pupils to flourish?’

Prayer spaces can play a significant role in spiritual development and have much to offer our hectic schools. Whether you are completely new to the idea or you have been running them for years, this day is for you!

Run by Debbie Helme in conjunction with the Rev Jo Wetherall from the Department of Mission and Ministry, the training is open to teachers, clergy and anyone with a heart for this work. A range of workshops will include support for getting started, hands on activities and fresh ideas for established practitioners.

📅 7 March 2019

🕒 9.30am to 4pm

📍 Hatherley Manor Hotel, Down Hatherley Lane, Glos, GL2 9QA

Foundation governor’s event

Course leaders Rachel Howie, Bishop Rachel, Bishop Robert and the Education Team

Cost Free

On the 26 September 2018 we will be holding the third annual event for Foundation Governors. This will be held at Gloucester Cathedral between 7.30 and 9.00pm

The evening is an opportunity for Foundation Governors to hear about the latest developments in education and to hear about the exciting things that have been going on within the LIFE vision and to network with other Foundation Governors. Bishop Rachel Treweek and Bishop Robert Springett will be joining Rachel Howie our Director of Education, Joanna Munn, our new Deputy Director of Education and the Education team at the event.

Refreshments will be served.

To book a place on this free event please click on the link below:
www.gloucester.anglican.org/education/training-support-events

📅 26 September 2018

🕒 7.30pm to 9pm

📍 Gloucester Cathedral, College Green, Gloucester, GLI 2LX
Headteachers’ Conference

Please save the date for our Church of England Schools’ conference to be held at Cheltenham Racecourse.

This conference will

- inspire you,
- stretch your thinking,
- provide you with opportunities for:
  - reflection on your leadership
  - networking and fellowship with headteacher colleagues
  - nourish you as a leader of a CofE school.

Further details on how to book to follow.

The best news… it will be FREE.

📅 21 June 2019
🕒 9.30am to 4pm
📍 Cheltenham Racecourse, Evesham Rd, Prestbury, Cheltenham GL50 4SH

Course leaders

Linda Rolfe
Linda has over twenty years’ experience working with school governors. She is now the Strategic Lead for Governance at the Diocese of Gloucester supporting 117 church schools, providing guidance to governing bodies on all matters concerning models of leadership and school organisation. Linda also advises all church primary schools in the appointment of new headteachers, ensuring compliance with HR and recruitment policies and practices, including safer recruitment.

Helen Springett
Helen graduated from Anglia Ruskin University in 1995 and has taught from reception to year 6 in Essex, Thurrock, East London and Gloucestershire, the majority of this experience in schools in challenging circumstances. For the last twelve years, Helen has been a Headteacher and Executive Headteacher for three church schools. Most recently she has led Winchcombe Abbey CE Primary School on its journey to being graded Outstanding for both Ofsted and SIAMS in 2016/17. Helen has also held a number of additional roles, an Ofsted Inspector, mentor for new Headteachers, and Educational consultant. In 2017 her contribution to leadership was recognised when she was awarded the Teaching Times and Achievement for All’s “inspiring leadership” award.
Helen Tate

Since graduating in 1992, Helen has taught in several primary schools including a deputy headteacher post in a Teaching School in Wiltshire. Other roles have included being an Early Years consultant for Wiltshire County Council and a curriculum consultant in the South West for a national Early Years company.

Her provision and practice has been filmed by Ofsted and judged as Outstanding on several occasions.

Effective early years education is her passion. She has experience of supporting teachers’ practice and provision in settings across the Early Years sector. In conjunction with her successful consultancy work, she is deputy headteacher for an Academy Trust where she leads Early Years provision.

Debbie Helme

Since beginning her career in theological research, Debbie has taught RE, resourced RE and advised schools with their RE provision from EYFS to Key Stage 4 in Nottinghamshire, Cheshire and Gloucestershire. She is currently working on a ‘Prayer Spaces in Schools’ project with the Diocese of Gloucester, exploring how prayer spaces can shape, inspire, develop and deepen spirituality in schools.

Debbie is delighted to be co-leading the training with the Revd Jo Wetherall, Families and Children’s Officer at the Diocese of Gloucester who has particular expertise in child spirituality.

Jo Munn

Jo joined the Diocese of Gloucester as Deputy Director of Education in January 2018.

She relocated from Sussex, recently, where she had successfully led two schools as Headteacher over a period of 13 years. This included a large VA school which developed very effective working partnerships to develop school improvement within the locality, alongside managing a significant school expansion project. She also undertook an interim Headship within Gloucestershire.

Jo enjoys supporting colleagues within schools and helping both aspiring and current leaders to provide the best possible learning and life opportunities for our children in a distinctively Christian schools. She has recently completed her training as a SIAMS inspector under the new SIAMS framework 2018.

Malcolm Strang

Malcolm has 38 years teaching experience including 25 years as a primary Headteacher in Gloucestershire. Prior to headship, he taught in Hampshire and Surrey, during which time he was seconded to the Department for Education Task Group for Assessment and Training, before returning to Gloucestershire where he was also Primary Adviser and Local Leader in Education. He has worked as an assigned inspector for Ofsted and is currently an Academy Development Partner for DGAT.
Leavers’ Services 2019
save the date

We would love to see you and your ‘Year 6 children at one of our Leavers’ Services next year held, as usual in our mother church, Gloucester Cathedral. This is an opportunity to mark the end of our children’s time in primary school, thank God for all the good experiences that they have had and worship together. These services are open to all Year 6 children in our Church of England primary schools and academies.

The dates for the Leavers’ Services are:

- **Tuesday 4 June 2019** 10:30am and 1:30pm
- **Wednesday 5 June 2019** 10:30am and 1:30pm
- **Thursday 6 June 2019** 10:30am and 1:30pm

Bookings will open for this on Monday 24 September 2018.

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**Shahne Vickery**

Shahne Vickery has worked for over twenty years in Primary Schools in England and Wales. She was the Strategic Lead for Christian Distinctiveness in the Diocese of Gloucester with responsibility for Collective Worship, RE, SMSC and Values Education until this academic year when she is back to assist us on a freelance basis. Shahne trains headteachers, classroom practitioners, clergy and governors in dioceses throughout England and Wales and her many publications are popular and widely used in the majority of Church of England schools.
"I have come that they may have life, and have it to the full"
(WORDS OF JESUS FROM JOHN 10:10)

Keep in touch
Please make sure you subscribe to our Diocesan Education Newsletter (DEN) by clicking here and follow us on Twitter @glosdiocschools for reminders, celebrations and updates.