EDUCATION TEAM

Training brochure
2020-2021

Services to support the distinctive needs of CofE Schools and Academies

4 College Green
Gloucester
GL1 2LR
Contact:
education@glosdioc.org.uk
01452 835539

“I have come that they may have life, and have it to the full.”
JOHN 10:10
Welcome from the Diocesan Director of Education

A warm welcome to our training brochure for 2020-21. I hope you will find it helpful as you plan your professional development for the year ahead.

The central focus of our work is to support you and your school to deliver high quality education, inspired and underpinned by Christian values and teaching. We aim to encourage and support all our schools to be confident and secure in their Christian character and distinctiveness, whilst remaining fully inclusive to children of all faiths and no faith.

In addition, you may want to request bespoke training for your school or group of schools. Training can be shaped to suit you - as an INSET day, a twilight session or staff/governor meetings, please see page 5 for more information.

You will also see something new for this year - our ‘Governor Clarity’ sessions. These are information and training sessions held twice a year, in two areas of the Diocese. You will meet the Strategic Leads for Governance and be trained as well as having the opportunity to ask questions specific to your school. We hope you will find these useful.

We are also able to signpost you to good and excellent practice across our family of schools, so please do not hesitate to get in touch with us. As a team we look forward to continuing our partnership with you and supporting you in your work.

As we prepare this training brochure we are uncertain as to whether face to face training will go ahead in September due to Covid 19 but an online alternative will be available.

With every blessing and my thanks for all you do for our children and their families.

Mrs Rachel Howie
Director of Education

4 College Green
Gloucester
GL1 2LR
Contact:
education@glosdioc.org.uk
01452 835539
Meet the Diocesan Education Team

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Strategic Lead for Admissions, Trusts and Buildings
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Administrator—Jumping Fish
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01452 835560

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01452 835557

For general enquiries about courses and training: education@glosdioc.org.uk

www.gloucester.anglican.org/schools/
In addition to the courses and training outlined in this brochure there are a range of services offered to all our church schools at no cost.

These services include:

- telephone and email advice and support from 9.15am to 5pm weekdays on
  - governance
  - collective worship
  - school buildings and land
  - Church school leadership
  - admissions
- Religious Education
- models of leadership
- academisation
- complaints
- trusts

There will be times when the team are not able to give immediate advice and guidance but please leave a message. We also provide for no additional charge:

- pastoral support for headteachers
- SIAMS monitoring visits
- additional support for schools judged to require improvement by SIAMS
- support for new Headteachers or those Headteachers new to Church schools
- administration and processing of Foundation Governor appointments
- advice, support and attendance at all Headteacher and Executive Headteacher appointments
- the Diocesan Education Newsletter (the DEN) six times each academic year
- access to information on the Diocesan website
- access to updates and information via email
- attendance, as required, by a senior officer, at Ofsted feedback
- signposting to good practice and helpful resources

SEE PAGE 3 FOR EDUCATION TEAM CONTACT DETAILS
In-school training and support

As well as the central core courses outlined in this brochure, we offer in-school training and support for individual or groups of schools on a range of topics. Please complete the online booking form with your initial request. A member of the education team will then get in touch to confirm the details with you.

**Leadership**

An introduction to developing a school Christian vision

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<tr>
<th>Available now</th>
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Pre-inspection focused SIAMS review and support (recommended at least 12 weeks prior to inspection)

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<th>Available now</th>
<th>Headteacher</th>
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<tr>
<td>Half day</td>
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**Spirituality**

Introduction to the ‘language of spirituality’ for adults

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<th>Available now</th>
<th>Small group or whole staff</th>
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<td>Up to 1.5 hrs</td>
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Introduction to the ‘language of spirituality’ for pupils

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<th>Available now</th>
<th>Pupils group up to 30</th>
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<tr>
<td>Summer term</td>
<td>Subject leader or whole staff</td>
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<td>Up to 1.5 hrs</td>
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Embedding spirituality in the curriculum

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<th>Available now</th>
<th>Subject leader or whole staff</th>
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<td>Spring &amp; Summer</td>
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<td>Up to 1.5 hrs</td>
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**RE**

RE MOT: an exploration and discussion of all aspects of RE within the school, including identifying gaps and suggesting ideas for improvement

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<th>Headteacher</th>
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<td>RE lead</td>
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Support for subject leaders preparing for a deep dive in RE

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<th>Available now</th>
<th>RE lead</th>
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<td>Up to 1.5 hrs</td>
<td>Headteacher</td>
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**Collective Worship**

Help in designing a bespoke liturgy for your school collective worship

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<th>Available now</th>
<th>Individual, small group or whole staff</th>
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<tbody>
<tr>
<td>Up to 1.5 hrs</td>
<td>Adults and/or up to 20 pupils</td>
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Planning, leading and evaluating collective worship

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<tr>
<th>Available now</th>
<th>Adults and/or up to 20 pupils</th>
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<td>Up to 1.5 hrs</td>
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Initial enquiries for in-school training and support should be made through the website.
Governance

Exploring the Christian character of church schools for governors
Exploring the Christian character of church schools for governors – abridged version
Governors’ role in SIAMs and monitoring
Governor monitoring - practical strategies

Costs for in-school training and support

Full day INSET, training or support £150 Up to 5 hours
Half day INSET, training or support £100 Morning or afternoon
Staff, pupil or governor training (during school hours or finishing by 5.00pm) £50 Up to 1.5 hours
Staff, pupil or governor training (finishing after 5.00pm) £75 1.5—2.5 hours
Headteacher performance management £60 Up to 1.5 hours

The following training and support is offered free of charge:

Pre-inspection SIAMS visit for all schools judged RI
Post SIAMS follow-up
Mid-cycle SIAMS review
Models of leadership, sustainability (collaboration/federation)

Enquiries for in-school training and support can be made to education@glosdioc.org.uk
Leavers’ Services 2021

Tuesday 15 June 2021 10.30am and 1.30pm
Wednesday 16 June 2021 10.30am and 1.30pm
Thursday 17 June 2021 10.30am and 1.30pm

Booking opens in September 2020

We would love to see you and your Year 6 children at one of our Leavers’ Services next year held, as usual in our mother church, Gloucester Cathedral. This is an opportunity to mark the end of our children’s time in primary or infant school, thank God for all the good experiences that they have had and worship together. These services are open to all Year 6 children in our Church of England primary schools and academies and Year 2 children in our infant school.

FREE

Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events

PLEASE BOOK EARLY TO AVOID DISAPPOINTMENT
Induction for new Headteachers
Headteachers new to a Church school

- Induction for New Headteachers in Autumn Term
  Monday 28 September 2020  1.30pm to 4.30pm
- Induction for New Headteachers in Spring Term
  Wednesday 3 February 2021  1.30pm to 4.30pm
- Induction for New Headteachers—Summer Term
  Tuesday 4 May 2021  1.30pm to 4.30pm

Venue: Jerusalem Room 4 College Green Gloucester
GL1 2LR

This essential induction takes place over two sessions. The first session is held centrally with other new colleagues and will provide you with an overview of the people and resources available to support you in your work. You will be welcomed by the Bishop, meet the Education team and develop your understanding of what it means to lead a Church school. The second session is a bespoke session and will be held at your school on a mutually convenient date.

The course is repeated 3 times across the year to ensure all headteachers new to Church schools can attend.

FREE

Course leaders — Education Team
Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events

Bookings close 15 days before the event takes place.
Introduction to SIAMS

Headteachers, governors and those who lead on the Christian character of the school

Wednesday 23 September 2020
9.30am to 4pm
Venue: Jerusalem Meeting Room, No.4 College Green,
Gloucester GL1 2LR

This is a one-day course for Headteachers, governors and those who lead on the Christian character of the school who have not yet been trained on the SIAMS schedule which came into effect September 2018.

It is designed to enable participants to become familiar with the schedule as it is very different from the previous framework. It focusses very heavily on the unique vision of the school and is very closely aligned with the Church of England’s Vision for Education—Deeply Christian, Serving the Common Good.

The use of the new self-evaluation tool will also be covered in this course, including some focussed time to start completing the document.

We anticipate places on this course will fill up quickly so book early to avoid disappointment.

£120 per delegate for the one-day course
FREE place at Spring Term Course ‘Enabling All to Flourish...more’ see p15
Booking deadline: 8 September 2020

Course leaders – Jo Munn, Rachel Howie, Debbie Helme

Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events

Bookings close 15 days before the event takes place.
**ILLUMINATE**

Headteachers and Free Guest

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<thead>
<tr>
<th>Autumn Term</th>
<th>Spring Term</th>
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<tr>
<td>1. Wotton Baptist Church, GL12 7AA</td>
<td>Monday 12 October 2020</td>
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<td>1.30 –3.30pm</td>
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<td>2. Cirencester Baptist Church, GL7 1YE</td>
<td>Wednesday 14 October 2020</td>
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<td>1.30 –3.30pm</td>
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<td>3. St John’s Church, Churchdown, GL3 2DB</td>
<td>Monday 19 October 2020</td>
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<td>1.30 –3.30pm</td>
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<td>4. Bream Church Centre, GL15 6ES</td>
<td>Wednesday 21 October 2020</td>
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Our Autumn and Spring termly training and update sessions called *Illuminate* for Church school leaders takes place in four locations around the Diocese. These geographically accessible half day sessions will cover the latest news, information and updates that will be important for church school leaders, along with useful and relevant training.

Please book in for both terms at the beginning of the year to ensure that you, or a representative from your school, keeps up to date and your school does not miss out. Please choose whichever location each term that suits you - no need to stick to the same venue. For more information about each session please look in the Diocesan Education Newsletter (the DEN).

£50 per delegate for the year

Booking deadline: 1 October 2020

+FREE place for Headteachers at Senior Leaders’ Conference

Course leaders – Rachel Howie, Jo Munn and Education Officers

Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events
Governor Clarity
For ALL Governors of Church Schools

**Autumn Term**
1. Cirencester Baptist Church, GL7 1YE  Wednesday 14 October 2020  6.00-7.30pm
2. Bream Church Centre, GL15 6ES  Wednesday 21 October 2020  6.00-7.30pm

**Spring Term**
1. Bream Church Centre, GL15 6ES  Wednesday 20 January 2021  6.00-7.30pm
2. Cirencester Baptist Church  GL7 1YE  Wednesday 27 January 2020  6.00-7.30pm

Our NEW Autumn and Spring termly training sessions ,called Governor Clarity, are for all Church school governors, and take place in 2 locations in the Diocese.

As well as covering any latest information and updates relevant to church school governance, these sessions will begin to explore how the school vision is lived out in governance. How might vision be monitored and evidenced in the work of the governing board, giving confidence that all governors are able to articulate their school vision when asked about it by others.

Please book in for both terms at the beginning of the year. Choose either of the locations each term to suit you - no need to stick to the same venue. Please look out for more information on each session nearer the time in the Diocesan Education Newsletter (the DEN).

£50 per delegate for 2 sessions
+FREE place for Chair of Governors at Senior Leaders’ Conference
Booking deadline: 29 September 2020

Course leaders – Linda Rolfe and David Williams
Please book in at: www.gloucester.anglican.org/schools/schools-training-support-events
Creative and Confident Collective Worship

Wednesday 25 November 2020
9.30am to 3.30pm
Hatherley Suite, Hatherley Manor, Down Hatherley Lane,
Gloucester, GL2 9QA

For anyone who leads Collective Worship in schools, including clergy

Through providing practical support and simple ideas, this course will help schools in their journey towards inclusive, inviting and inspirational collective worship. It is suitable for both those new to leading worship and also more experienced colleagues.

There will be a particular focus on:

- How to support children plan, lead and evaluate Collective Worship
- How to encourage spiritual growth through Collective Worship
- How to make the most of liturgy: creating a bespoke school scaffold which encourages constant creativity

£75 per delegate
Booking deadline: Tuesday 10 November 2020

Course leader – Debbie Helme
Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events
NQT Welcome and Introduction to Working in a Church School

Tuesday 12 January 2021
10.30am to 3.30pm
Jerusalem Meeting Room, 4 College Green, Gloucester
GL1 2LR

This is an opportunity to meet with NQTs from other Church schools, be welcomed into the Church school family and to meet the Education Team.

The day will provide you with an understanding of what it means to work in a Church school and will signpost you to a range of support that is available to you. You will also have the opportunity to tour the cathedral.

NQT mentors are welcome to attend with you at no additional charge. If a mentor is attending, please make sure they complete a booking form.

£75 per NQT (free mentor place)
Booking deadline: Monday 21 December 2020

Course leaders – Jo Munn, Rachel Howie, Debbie Helme
Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events
Children’s Spirituality Day

3 x year 5 pupils plus 1 adult

Wednesday 17 March 2021
10.30am to 3.30pm
Gloucester Cathedral, Gloucester, GL1 2LR

This day is designed to equip, resource and empower Year 5 children in the language of spirituality so that they can be leaders in school. The day will include a time of worship with iSingPop and three workshops designed to build confidence and skills. Worshops will cover creating prayer and reflection spaces, making prayer more active and undertaking a spirituality trail.

Back in school children will be able to share what they have learned with both children and adults and will be able to be spirituality ambassadors

£50 per school, 3 children plus one adult
Schools may make an additional booking, all pupil groups should be accompanied by an adult
Booking deadline: Tuesday 2 March 2021

Course leaders – Jo Munn, Rachel Howie, Debbie Helme
Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events
Enabling all to flourish...more!
Deep dive into and mastery of
Christian Character
Senior Leaders and Governors

Wednesday 24 March 2021
9.30am-4.30pm
Hatherley Suite, Hatherley Manor, Down Hatherley
Lane, Gloucester, GL2 9QA

This course is designed to support you in your work to ensure that the Christian Character of your school is embedded in all aspects of the life and work of your school.

There will be opportunities to explore examples of excellence and practical ideas which you can take away and try out in your setting, inspired by your school's Christian vision and context.

£75 per delegate
Free to delegates who attended day 1 of SIAMS training in Autumn Term
Booking deadline: Monday 9 March 2021

Course leaders – Jo Munn, Rachel Howie, Debbie Helme
Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events
Senior Leaders’ Conference:
Together and Inspired

Headteachers, Exec HT, Dep, Senior leaders, Chair of Governors, clergy, RE hub leaders

Friday 2 July 2021
9.30am to 4.00pm
VENUE TO BE CONFIRMED

TOGETHER AND INSPIRED

We look forward to welcoming Headteachers and senior leaders from all our church schools and academies to our bi-annual conference. Our aim is to offer a different perspective to other education conferences and explore aspects relevant to leading a church school. As well as thought provoking speakers and workshops it will be a time to be together as a family of church school leaders.

Details of the theme and speakers will be available in early 2021

Free for Senior Leaders

Booking deadline: Thursday 17 June 2021
In 2020/21 afterschool RE hubs are meeting in deaneries around the Diocese in the autumn, spring and summer terms. More information about hub leaders and locations of meetings can be found at:

https://www.gloucester.anglican.org/schools/primary-religious-education/

- Autumn: Hubs will be held during week commencing Monday 9 November 2020
  These meetings will include support and ideas for preparing for a Deep Dive in RE.
- Spring: Hubs will be held during week commencing 1 March 2021
  These meetings will include ideas on teaching world faiths with a ‘know more, remember more’ theme.
- Summer: Hubs will be held during week commencing Monday 7 June 2021
  These meetings will include an opportunity to moderate work across schools and consider how to encourage deeper reflection in RE lessons.

Free

Please let the appropriate hub leader know you will be attending the hub meeting in advance. For their details, please follow this link:

https://www.gloucester.anglican.org/schools/primary-religious-education/
HELP WITH BOOKING

All courses must be booked using the online booking system and must include the name of the attendee. All parts of the form should be completed, including marking none or n/a where appropriate. Please do not mark information to follow. Remember to press the “SUBMIT” button when you are finished.

An automated reply will be generated and sent to your email address from the gmail address: forms-receipts-noreply@google.com

Please ensure that this email address is added to your address book as it is not our usual email address. If you do not receive an email from the gmail address: forms-receipts-noreply@google.com within 5 working days, please contact the education office by email education@glosdioc.org.uk and we will be able to check your booking. Please do not submit an additional booking as this will incur an additional charge. Course booking forms will be closed 14 days prior to the course date.

Small School Opportunity To Train With Partner Small Schools

For schools with less than 100 pupils (small schools), schools may request to invite another partner school to in-school training. This will then be discussed with the lead school by a member of the Education Team following the submission of the request. It is the responsibility of the lead school to provide the necessary information to the Education Team and their partner schools. The invoice will only be sent to the lead school for payment.

Cancellations

Cancellation of places should be made, in writing to education@glosdioc.org.uk, up to 14 days before the course begins and the cost will be fully refunded. Unfortunately, cancellations made less than 14 days before the course will not be refunded.

Change of Attendee

Other named individuals from your school/organisation can attend in place of a pre-booked attendee who can no longer attend. Email this request at least 24 hours before the course. Title your email ‘CHANGE OF ATTENDEE’ with the course name to education@glosdioc.org.uk or make yourself known to the course leader at registration on the day of the course.

Invoicing

Invoices will be sent to the address provided within one month of the course date.
HELP WITH PARKING

If you are attending a course at College Green which is directly opposite the Cathedral, please see below for parking options as there are no general parking facilities at the Cathedral. If you are a blue badge holder please contact education@glosdioc.org.uk.

https://en.parkopedia.co.uk/parking/gl1_2lx/?arriving=201907031200&leaving=201907031400

If you are attending a course at another venue, parking information and the exact address of the venue will be sent to you in advance of the course.

Wisdom begins in wonder—Socrates

An intelligent heart acquires knowledge, and the ear of the wise seeks knowledge.

Proverbs 18:15