

## Section 9

### ACCESSING INFORMATION ADVICE AND SUPPORT IN THE DIOCESE (version 6 January 2020)

#### I. Introduction

Within the Diocese there are a huge amount of resources, knowledge and experience to share with clergy and parishes.

Each department has information on the diocesan website through this link:

<http://www.gloucester.anglican.org/about/departments/>

- ✓ **Education** – The Education department provide expertise in governance, admissions, building projects, models of leadership, school remodeling (amalgamations and federations) Section 48 inspections, spiritual, moral, social and cultural development, Religious Education and values education, personal development and resources for schools through our brand `Jumping Fish`. For more information and links to support and guidance, please visit <http://www.gloucester.anglican.org/education/>
- ✓ **The Diocese of Gloucester Academies Trust** - The aim of the Trust is to support the spiritual, moral, social, cultural and physical development of each child, as well as maximising the progress, achievement and attainment of every child to ensure their intellectual growth. The Trust can offer expertise in school improvement and this will be used to support schools on their journey towards outstanding. For more information and links to support and guidance, please visit <http://dgat.org.uk/>
- ✓ **Finance** – The Finance department provides information and advice on financial matters to clergy, PCCs and Parish Treasurers; and is responsible for keeping the accounts of various diocesan bodies. The Finance team can offer advice with parish share, the parish giving scheme, giving for life and treasurers information. For more information and links to support and guidance, please visit <http://www.gloucester.anglican.org/parish-resources/parish-finance-gift-aid-legal-advice/>
- ✓ **Property** – The Property department manages the housing stock of the Diocese. This involves providing the highest quality housing services for all occupants within the bounds of its resources, obtaining the best value for money for those who fund these services and examining ways of making the most efficient and appropriate use of the Diocese's property assets. The Property team can offer expertise in vicarages and rectories and land/development. For more information and links to support and guidance, please visit <http://www.gloucester.anglican.org/your-ministry/housing/>
- ✓ **Pastoral and DAC** – The Church Buildings team provides support and advice on maintenance, use and alteration of church buildings and churchyards, as well as guidance on procedures to follow and other places to investigate for further

advice. This department also supports and manages the paperwork associated with pastoral reorganisation and the consultation process of closing down churches. The diocese also employs legal support, which is available to our parishes. For more information and links to support and guidance, please visit

<http://www.gloucester.anglican.org/2017/dac-churches-and-pastoral-work-changes/>

- ✓ **Communications** – The Communications department manages our website, writes diocesan publications, acts as the Bishop’s press officer and also press officer for the Diocese, promoting stories across our parishes. The Communication team can offer expertise and guidance with parish’s communication issues and needs. For more information and links to support and guidance, please visit <http://www.gloucester.anglican.org/parish-resources/communications/>
- ✓ **Discipleship and Ministry** – The Mission and Ministry department can offer support in the development of worship and spirituality; nurturing vocations and the growth of lay and ordained ministries; work with children, young people and families; discipleship and evangelism; and serving the wider world through engaging with issues of social justice and care for the environment. For more information and links to support and guidance, please visit <http://www.gloucester.anglican.org/your-ministry/developing-ministry-cmd/>
- ✓ **Human Resources and Safeguarding** – The HR and Safeguarding department offers support to Bishop Rachel, her senior staff, and clergy, across the range of clergy arrangements including Common Tenure. Alongside offering support to benefices, parishes, PCCs, clergy, and other related partners and organisations as a resource for them with their employment issues and concerns. The HR and Safeguarding department can offer advice and support for parishes who are employers; working through the legal minefields and sharing good practice (see Section 10). For more information and links to support and guidance, please visit <http://www.gloucester.anglican.org/about-us/safeguarding/>
- ✓ **Safeguarding** – The Safeguarding Office leads on ensuring the highest standard of safeguarding process, advice and guidance for the diocese, and in its role as the registered/umbrella body. The Safeguarding Office provides safeguarding support for the Diocese and Gloucester Cathedral. For more information and links to support and guidance, please visit <http://www.gloucester.anglican.org/about-us/safeguarding/>

