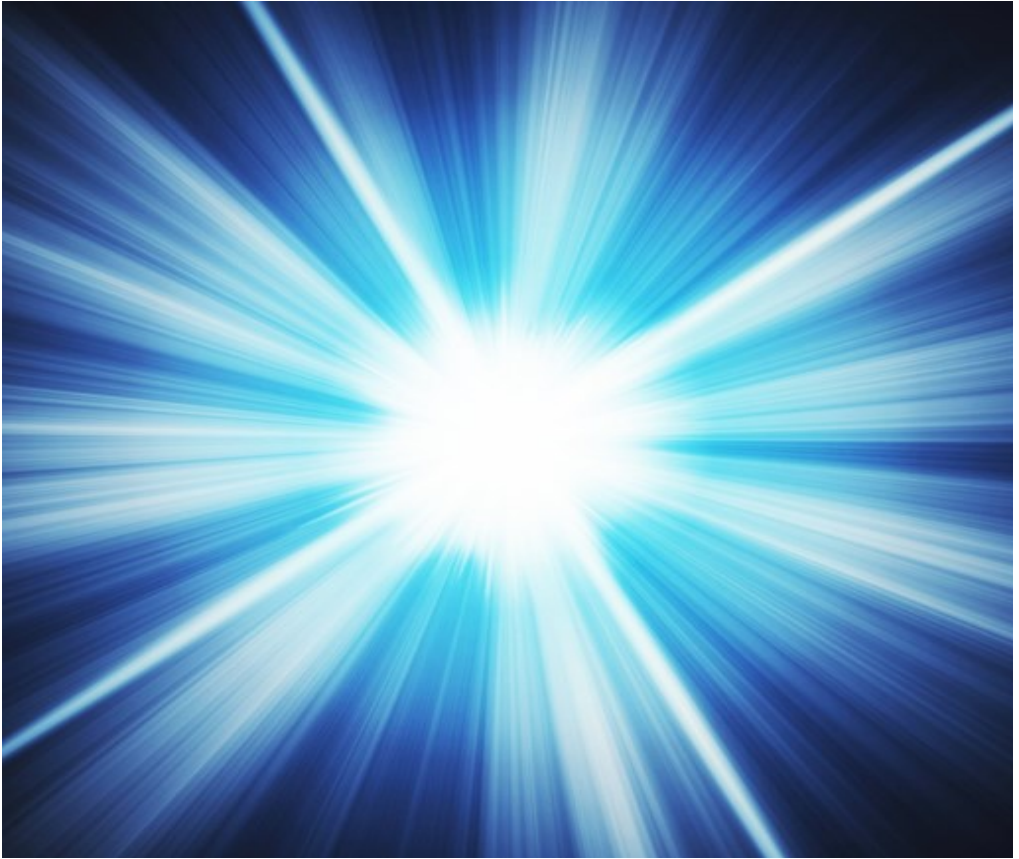




DIOCESE OF
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**Programme and Dates
Initial Ministerial Development
2022-2023**

DEPARTMENT OF MISSION & MINISTRY

Welcome to the programme of IMD for 2022-23

The programme is divided into core events for each year group. It is essential you attend these core events, and if you miss any you will be expected to attend the following year. Core events are aimed at that year group, though on occasions other clergy and Readers may be invited to attend too.

You are also invited to a wide range of training events in the booklet and monthly emails 'Developing your Ministry'.

How many events do I have to attend?

You are expected to attend between 20 and 25 'sessions' of training each academic year (September to July). If you think of a session as about 2 hours of training, then a morning event is 2 sessions, an afternoon or evening event is 1 session, and a whole day event is 3 sessions. You may include other training events in your number of sessions if these are agreed with your incumbent and the coordinator of curate training.

First year curates have more core events and so less opportunity for optional events. Second and third year curates have fewer core events, giving more opportunity for optional events. Please note that if you miss any core events you are expected to attend them the following year.

Supervision Groups

Supervision groups meet twice a term. These are small groups (of up to 6 people) and depend on everyone committing themselves to be there. Please only request absence in emergencies. As with other IMD, these take priority over parish duties.

Into Incumbency

Into Incumbency is the course to help third and fourth year curates prepare for the first year as an incumbent, and to support you in that first year. Curates expecting to move into an incumbency are required to take this course, as are all clergy moving into a first incumbency from another diocese. Third year curates have priority but may choose to do some events in their third year, and some in their fourth. These will also be open to other people if they feel any sessions are relevant to them. If you take up an incumbency in this diocese you can continue the course then.

If you have extensive experience in any of these areas and would like to be excused please discuss this with your training incumbent and then with the Head of Ministerial Development. This programme will be issued separately.

Wednesday 7 September 2022

10am-12.30 Inhabiting a changing role / 1pm-3.30pm **Supervision Skills**

Wednesday 30 November 2022

10am-12.30 Enabling & Sharing Ministry / 1pm-3.30pm Parish Finances

Wednesday 18 January 2023

10am-12.30pm Hassle to Harmony / 1pm-3.30pm Chair of the PCC & APCM

Wednesday 15 February 2023

10am-12.30pm **Wellbeing** / 1pm-3.30pm Legal Matters

Wednesday 22 March 2023

10am-12.30pm Church Schools / 1pm-3.30pm Environment & Faith

Wednesday 17 May 2023

10am-12.30pm Buildings & Faculties / 1pm-3.30pm Leading a positive Safeguarding culture

Wednesday 12 July 2023

10am-12.30pm ABCD / 1pm-3.30pm Keep on Running the Race

Thursday 21 July 2022 9am-4pm	New Deacons and Incumbents - Induction Day 4 College Green, Ian Bussell, Bishop Rachel et al
Saturday 10 September 9.30am-4pm Coffee from 9.15am	All Curates - Spirituality Day Brownhill Monastery Ian Bussell
Sunday 18 September 9.30am-3.30pm 9.30am-10am	Yr 1 - Curates - Looking after yourselves 4 College Green - Ian Bussell Eucharist - Thomas Chapel/Glos Cathedral
Saturday 8 October 9.30am-1pm Coffee from 9.15am	Yr 1 Curates & Incumbents Collaborative Working: Receiving Feedback 4 College Green - Ian Bussell
Sunday 6 November 9.30am-3.30pm 9.30am-10am	Yr 1 Curates - It's a Christening 4 College Green - Jo Wetherall Eucharist - Thomas Chapel/Glos Cathedral
Sunday 15 January 2023 9.30am-3.30pm 9.30am-10am	Yr 1 Curates - Making the most of Funerals 4 College Green - Rowena King, Nick Partridge & John Thompson Eucharist - Thomas Chapel/Glos Cathedral
Saturday 28 January 9.30am-1pm Coffee from 9.15am	All Curates & Incumbents Collaborative Working: Gloucester Farmers Club
Tuesday 7 February 7pm-9pm	Yr 1 Curates - Keeping your face off the front page of the Daily Mail 4 College Green - Archdeacons
Sunday 5 March 9.30am-4pm 9.30am -10am	Yr 1 Curates - Preparing for Priesthood 4 College Green – Pauline Godfrey, Ian Bussell, Bishop Rachel and Bishop Robert Eucharist - Thomas Chapel/Glos Cathedral
Date & Time TBC	Introduction to Peer Supervision Groups

Year 1 - Training Incumbents

(Attendance is expected)

Thursday 21 July 2022

9am-lunchtime

New Deacons and Incumbents - Induction Day

4 College Green - Ian Bussell, Bishop Rachel et al

Saturday 8 October

9.30am-1pm

Coffee from 9.15am

Yr 1 Curates & Incumbents

Collaborative working: Receiving Feedback

4 College Green - Ian Bussell

Saturday 28 January 2023

9.30am-1pm

Coffee from 9.15am

All Curates & Incumbents

Collaborative Working:

Gloucester Farmers Club

TI Peer Supervision Lunches

(Attendance is expected)

Jerusalem Room, 4 College Green - midday to 2pm

Wednesday 21 September 2022

Wednesday 23 November

Wednesday 25 January 2023

Wednesday 8 March

Wednesday 26 April

Wednesday 14 June

RESIDENTIALS

CLERGY CONFERENCE

Date: Tuesday 27 - Thursday 29 September 2022

Venue: The Hayes Conference Centre, Swanwick

CURATES RESIDENTIAL

Date: Friday 14 - Sunday 16 July 2023

Venue: Ripon College Cuddesdon

Saturday 10 Sept 2022

9.30am-4pm

Coffee from 9.15am

All Curates - Spirituality Day

Brownhill Monastery

Ian Bussell

Sunday 16 October

9.30am -3.30pm

9.30am -10am

Yr2 Curates - Good News in Culture & Society

4 College Green - Andy Wilson

Eucharist - Thomas Chapel/Glos Cathedral

Saturday 3 December

9.30am-1pm

Coffee from 9.15am

Yr 2 Curates & Incumbents

Collaborative working:

Power in Relationships

4 College Green - Poppy Hughes

Saturday 28 January 2023

9.30am-1pm

Coffee from 9.15am

All Curates & Incumbents

Collaborative Working:

Gloucester Farmers Club

Sunday 12 February

9.30am-3.30pm

9.30am-10am

Yr 2 Curates - Making the most of Marriage

4 College Green - Ian Bussell

Eucharist - Thomas Chapel/Glos Cathedral

Sunday 21 May

9.30am-3.30pm

9.30am-10am

Yr 2 Curates - Living & enabling whole-life discipleship

4 College Green - Pauline Godfrey

Eucharist - Thomas Chapel/Glos Cathedral

Please remember to have a look on the diocesan website [CMD training page](#) to see what additional training is available.

Year 2 - Training Incumbents (Attendance is expected)

Saturday 12 Nov 2022

9.30am-1pm

Coffee from 9.15am

Yr 2 Curates & Incumbents

Collaborative working:

Power in Relationships

4 College Green - Poppy Hughes & Ian Bussell

Saturday 28 January 2023 All Curates & Incumbents

9.30am-1pm

Coffee from 9.15am

Collaborative Working:

Gloucester Farmers Club

TI Peer Supervision Lunches (Attendance is expected)

Jerusalem Room, 4 College Green - midday to 2pm

Wednesday 5 October 2022

Wednesday 1 February 2023

Wednesday 3 May

RESIDENTIALS

CLERGY CONFERENCE

Date: Tuesday 27 - Thursday 29 September 2022

Venue: The Hayes Conference Centre, Swanwick

CURATES RESIDENTIAL

Date: Friday 14 - Sunday 16 July 2023

Venue: Ripon College Cuddesdon

Year 3 - Curates

(Attendance is expected)

Saturday 10 Sept 2022

9.30am-4pm

Coffee from 9.15am

All Curates - Spirituality Day

Brownhill Monastery

Ian Bussell

Tuesday 11 October

2pm-4pm

Yr 3 Curates - Moving On

4 College Green - Judith Knight, Ian Bussell

(attendance is expected of all Incumbent status curates, optional for others)

Wednesday 19 October

9am-2.30pm

Yr 3 Curates - Moving On

Interview Practice (Stipendiary only)

4 College Green - Archdeacons & others

Sunday 8 January 2023

9.30am-3.30pm

9.30am-10am

Yr 3 Curates - Confession, Reconciliation

& Deliverance - Paul Williams, Howard Gilbert

4 College Green

Eucharist - Thomas Chapel/Glos Cathedral

Saturday 28 January

9.30am-1pm

Coffee from 9.15am

All Curates & Incumbents

Collaborative Working:

Gloucester Farmers Club

Saturday 17 June

9.30am-1pm

Coffee from 9.15am

Yr 3 Curates & Incumbents

Making a good ending

4 College Green - Ian Bussell

Please remember to book onto the Into Incumbency sessions as detailed at the front of this booklet

Year 3 - Training Incumbents

(Attendance is expected)

Saturday 28 January 2023 All Curates & Incumbents

9.30am-1pm

Coffee from 9.15am

Collaborative Working

Gloucester Farmers Club

Saturday 17 June

9.30am-1pm

Coffee from 9.15am

Yr 3 Curates & Incumbents

Making a good ending

4 College Green - Ian Bussell

TI Peer Supervision lunches

(Attendance is expected)

Jerusalem Room, 4 College Green - midday to 2pm

Tuesday 15 November 2022

Wednesday 16 November 2022

Tuesday 14 March 2023

Wednesday 15 March 2022

Tuesday 6 June

Wednesday 7 June

RESIDENTIALS

CLERGY CONFERENCE

Date: Tuesday 27 - Thursday 29 September 2022

Venue: The Hayes Conference Centre, Swanwick

CURATES RESIDENTIAL

Date: Friday 14 - Sunday 16 July 2023

Venue: Ripon College Cuddesdon

Important dates for your information

Bishop's Gatherings

- **Tuesday 7 March 2023: Hatherley Manor**
- **Wednesday 4 October 2023: *venue tbc***

2022 Clergy Conference

**The Hayes Conference Centre,
Swanwick, Alfreton, DE55 1AU**

- **Tuesday 27 - Thursday 29 September 2022**

2023 Ordinations at Gloucester Cathedral

Priests - Saturday 24th June 3pm

Deacons - Sunday 25th June 10.15am

2023 Curates Residential

Ripon College Cuddesdon OX44 9EX

- ***Friday 14 - Sunday 16 July 2023***

Venue details

**Department of Mission & Ministry
Jerusalem Meeting Room
4 College Green, Gloucester, GL1 2LR**

**Brownhill Monastery
Brownhill Rd, Stroud, GL6 8AL**

**Gloucester Farmers Club
Greville Close, Sandhurst Lane, Gloucester GL2 9RG**

**Hatherley Manor
Down Hatherley Ln, Gloucester GL2 9QA**

Contact Information

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